ECCI™ Framework v4.1 — Quick Rubric

Experiential, Cognitive, Contextual, Integrative Model — Scoring Card

Emotional Intelligence (25%)				
1—Limited	Unaware / dysregulated			■
2—Emerging	Recognized after; reactive			■
3—Growing	In-moment regulation			■
4—Proficient	Specific techniques used			■
5—Mastery	Modeled resilience			■
Cultural Intelligence (25%)				
1—Unaware	Missed cultural/power dynamics			■
2—Aware	Noted but didn't adjust			■
3—Intentional	Adapted for access			■
4—Responsive	Supported equity + dignity			■
5—Fluent	Nuanced power restoration			■
Meaning Reconstruction (30%)				
1—Missed	Literal only; emotion ignored			■
2—Basic	Noticed but didn't adapt			■
3—Growing	Tone alignment attempted			■
4—Proficient	Strong affect + intent match			■
5—Mastery	Full emotional fidelity			■
Role-Space Management (10%)				
1—Rigid	Stuck; missed context shift			■
2—Tentative	Hesitant partial adjustment			■
3—Adaptive	Recognized + began shifting			■
4—Agile	Quick effective recovery			■
5—Seamless	Fluid anticipatory adaptation			■
Reflective Practice (10%)				
1—Surface	No depth or insight			■
2—Aware	Recognized what didn't work			■
3—Intentional	Growth mindset shown			■
4—Analytical	Connected emotion+power+choice			■
5—Transformative	Named growth edge + next step			■

Scoring: Overall = (EI × .25) + (CQ × .25) + (MR × .30) + (RS × .10) + (RP × .10) | Weights set through expert review and pilot use; intended for developmental insight.

Performance Levels: Emerging (1.0–1.5) • Developing (1.6–2.5) • Proficient (2.6–3.5) • Advanced (3.6–5.0)

ECCI v4.1 integrates DCS, Role-Space, equi-partiality, cultural humility, and process models (Cokely, Colonomos) into a unified competency framework. This rubric is for developmental and programmatic use, not high-stakes credentialing.